

General Health and Safety Policy

General Statement

It is the policy of Lifting Gear And Safety Ltd (LGS) to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and the health and safety of other persons who may be affected by its activities. The organisation will take steps to ensure that its statutory duties are met at all times.

LGS's Responsibilities

LGS Will Ensure That:

- All processes and systems of work are designed to take account of health and safety and are properly supervised at all times
- A member of senior management maintains specific responsibility for health and safety
- Competent people are appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside of the organisation
- All employees are consulted on matters relating to health, safety and welfare
- adequate facilities and engagements will be maintained to enable employees to raise issues of health and safety
- each employee will be given such information to enable safe performance of work activities
- all arrangements are brought to employees' attention and are monitored and reviewed to ensure that they are effective

Employees Responsibilities

Employees must ensure that they:

- Co-operate with management to enable all statutory duties to be complied with
- Take reasonable care of their own health and safety and safety of others who may be affected by their acts or omissions
- Familiarise themselves with health and safety arrangements that apply to them and their work functions

Full details of the organisation and arrangements for health and safety are available in the health and safety folder.

Date of Issue: 09/01/23	Signed: 
Date of Next Review: 09/01/24	Print Name: Tim Wilson